

Irish Girl Guides Strategic Plan 2023 - 2025

Our Strategic Plan in Summary

OUR HOUSE

A future which is sustainable, diverse and equal, where girls and young women are empowered to advocate and lead the way

To enable girls and young women to develop to their fullest potential as responsible citizens of the world

GIRL

Youth members are empowered and enabled to advocate for their chosen priorities

Units, representative of the diversity of their communities, are sufficiently resourced with trained leaders

VOLUNTEER

Leaders are supported in their local units and enabled to perform and enjoy their role

Leaders' growth is supported by the IGG Leadership Framework

ORGANISATION

Our organisational structure reflects best practice, works effectively, is sustainable and adaptable for future generations

Engages with external opportunities that further our mission and values, in a planned and strategic way

Cirl-led programme

Volunteerism

Community focussed

Self development

Inclusion Intergenerational learning



Great People



Governance



Commitment to evolve

OUR VISION OUR MISSION OUR GOALS OUR VALUES

OUR FOUNDATION

Our Goals Expanded On

Girl

Youth members are empowered and enabled to advocate for their chosen priorities

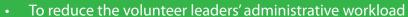
- To provide innovative, fun, relevant and high quality non-formal learning for
- girls and young women
- To support IGG youth members to speak out on topics of importance to them
- To promote and support learning on SDGs and global citizenship development within the organisation

Units, representative of the diversity of their communities, are sufficiently resourced with trained leaders

- To strengthen information available for recruitment and retention and provide updated R&R tools for the appropriate volunteers and staff
- To support recruitment and retention in new and existing communities in Ireland
- To encourage youth members to gain leadership qualifications

Volunteer

Leaders are supported in their local units and enabled to perform and enjoy their role



- To monitor compliance with safeguarding legislation and guidance
- To support the health and wellbeing of the volunteer Leaders

Leaders' growth is supported by the IGG Leadership Framework

- To review, refine and promote the system for leadership development
- To support IGG Leaders to be advocates
- To effectively utilise existing regional and national structures to support the volunteers

Organisation

Our organisational structure reflects best practice, works effectively, is sustainable and adaptable for future generations

- To monitor IGG's compliance with regulatory and governance standards
- To ensure sustainability of the organisation
- To ensure the organisation has a transparent and effective funding model

Engages with external opportunities that further our mission and values, in a planned and strategic way

- To develop partnerships and investigate funding opportunities with external stakeholders that support the working of the organisation
- To provide opportunities for IGG members to represent the organisation at external fora
- To collaborate with other organisations that support the mission and vision of IGG to the benefit
 of our members







Our Values Expanded On

Therefore We Will We Believe In the use of the Girl Guide method so Continue to support the Girl Guide youth members can take the lead in their method by training our Leaders and learning and have the chance to grow providing resources and opportunities to the 21st century skills (communication, our members collaboration, creativity, character, citizenship and commitment) that our method develops best That volunteering plays a significant Provide resources, opportunities, and role and makes a positive contribution training to strengthen our members' to improving the people's lives, and to motivation, commitment, and sense of strengthening communities and civil identity. society. That our members can be a powerful Empower them to advocate on issues force in making the world a better place. important to them. That each member is on a self-paced Develop core competencies in leadership, journey of learning and that each decision-making and other life skills, and member takes responsibility for their enable them to gain intercultural and own development. inter-generational understanding. That every and any girl and young Prioritise inclusion which means putting woman should feel that Girl Guiding is a time and resources into understanding place where she can be herself, explore and responding to inequitable access to Girl Guiding in our different societies. her identity and her beliefs, and find opportunities to thrive



Support leadership development to

ensure the future of the organisation

That learning is a two-way process and

that people of all ages have something

to learn and something to teach.