

WHO ARE IGG AND WHAT DO WE DO?

What is IGG?

Irish Girl Guides (IGG) is a youth-driven, uniformed, dynamic organisation offering a varied and exciting programme for girls and young women aged 5-30, and opportunities for women of all ages.

Irish Girl Guides is a registered charity and complies with the relevant legal obligations, current best practices and good governance standards.

IGG is a member of the World Association of Girl Guides and Girl Scouts, a worldwide movement of over 10 million girls and women in over 150 countries. Through this global network our members develop confidence and learn about global issues and advocacy. Girl Guiding offers wonderful travel opportunities for youth members and adult Leaders both around Ireland and the wider world.

Who we are?

We are 12,000 youth and adult members across every county in Ireland. We have four different age brackets which we call Branches and girls of each Branch meet in local groups called Units.

A Unit is a group of approximately 20-30 girls from the one age bracket (Branch) who meet in a local community on a weekly basis. There are over 500 Units spread across Ireland. Units are run by a team of Leaders who have undertaken the relevant screening and training and there is a support network of volunteers and staff available to help each volunteer on her leadership journey. Adult volunteers are welcome as Leaders, Non-Unit Volunteers, Trefoil Guild members and Unit Helpers.

We actively promote diversity and inclusion and welcome girls and young women from all walks of life. Anyone who lives their life as female is welcome to join the organisation.

What we do?

Girl Guiding encourages the best in people, giving members the opportunity to discover new ideas, develop new skills, and forge strong friendships. Everyone who shares our ethos and values is welcome to have a role in supporting Irish Girl Guides and the experiences members gain and memories they make are priceless. As a girl-only movement, girls are free to develop and express themselves in a safe, comfortable, supported setting. We have a strong emphasis on the outdoors, environment, community responsibility and global sisterhood.

Members of Irish Girl Guides follow a non-formal educational programme called the Journey Programme which enables each person to embark on a developmental journey full of fun, adventure and challenge. The Journey Programme incorporates all we do and is designed to ensure that we achieve our mission 'to enable girls and young women to develop to their fullest potential as responsible citizens of the world'.

The Journey Programme has three elements in each Branch programme: Compulsory Challenges, Choice Challenges and Interest Badges. Our members learn new skills, grow in self-confidence, develop teamwork and leadership skills, experience new activities, and build lifelong friendships.

How we do it?

The Guiding approach underpins everything we do and it is based on the Fundamental Principles which are clearly expressed in the Guide Promise and Law. The original Promise and Law were developed at the beginning of the Guide Movement's history over a hundred years ago and have evolved in keeping with the times.

Our Leaders are expected to set a high standard and act as positive role models for the girls in the way they work together as a team, the way they wear our uniform and the pride they take in being members of Irish Girl Guides. There is a specific aim that we set out to achieve at every meeting and activity and our volunteers lead with our vision and mission in mind.

A key to the success of every Unit is that the girls are involved in as many decisions as possible and play a large part in the organising of the programme (depending on the girls' ages and abilities), but behind the scenes the success of everything that happens in the Unit largely depends on the leadership team.

Irish Girl Guides is built on the ethos of volunteering and all our members volunteer for the various roles in managing this organisation. IGG employs a small number of staff to support the volunteers at both local and national levels and both staff and volunteers are recognised for the vital role they play in ensuring we achieve our mission.





Become a Volunteer

Guiding is an opportunity – it gives you the chance to help the next generation to learn to live and grow into adults equipped to cope with the joys, the anxieties, the fears and the demands of life. Guiding encourages the best in all of us as it gives us the opportunity to discover new ideas, new skills, new experiences and new friendships.

You will find that the friendships you form with other Leaders and your relationship with the girls will enrich your life and help with your personal development. It will also provide you with important lifeskills that are transferable to other aspects of your life such as career, travel, studies, family and friendships.

There is a place for everyone in IGG and there are many different roles that you can take up that suit your availability and your skill set.

Some adults:

- volunteer at weekly meetings with our youth members and **become a Leader**.
- volunteer for a non-Unit role e.g. committee membership, administration, specific skill teaching and become **Non-Unit Volunteers** (NUV).
- join **Trefoil Guild** if they can't give a weekly commitment but want to stay involved.
- become an occasional **Unit Helper** with a Unit or in their local area.

All our volunteers complete a screening process when they begin volunteering with us. They also receive training and must complete a number of requirements to gain a licence, called a warrant, after which there are many different opportunities available to them. Women who take on leadership roles have the opportunity to increase their organisational, youth work and outdoor knowledge, and improve their skills by working in teams with other like-minded people.



★ 2017's Biggest Event ★

IGGNITE 2017

IGGNITE 2017, our international Guide Camp, was hosted this year from 30 July - 6 August in Rockwell College, Co Tipperary. 1,748 Guides, Leaders, and staff from 12 different countries attended IGGNITE. On the Thursday and Friday of camp, the campers were joined by 263 Brownies, 60 Ladybirds, and their Leaders.

IGGNITE 2017 and IGG worked with many partners including Irish Aid, Trócaire, Concern, WAGGGS, Verizon, the Irish Heart Foundation, Archkit, Jigsaw, Wallace Travel, the Road Safety Authority, Bumbleance, Homebase, Calor, Supervalu, Laois Hire, All About Vision and The Dualla Show. Lá Fhéile (Festival Day) also had many partners that came on site for the day including the Irish Army, Gardaí, and Coast Guard, to name but a few. They set out to show the campers some of the more non-stereotypical career choices available to girls.

During camp, we offered campers an opportunity to BE themselves! Our activities encouraged them to BE many different things – adventurous, confident, unique, an advocate, inventive, and so much more. The girls learned more about themselves, their communities, the world we belong to and how each of us can work together to impact positive change in the world.



At camp we ensured that all activity zones ran a number of activities based on the Sustainable Development Goals (SDGs). The aim was to create a greater awareness of development issues among our members by educating them on the SDGs. IGG partnered with NGOs and development organisations with a view to bringing the SDGs to life for its members. The hope is that, in turn, these girls will mobilise their local Units and community to take action on issues of global injustice and poverty.

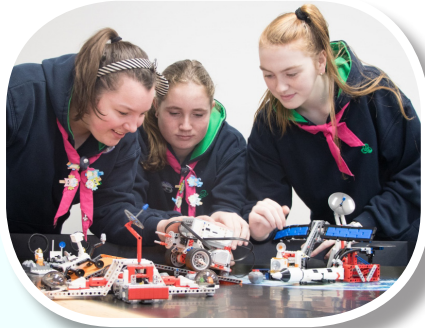


Lego Robotics

Two week-long Mission to Mars Lego Robotics academies took place during the year – one in Dublin and one in Cork. These were run by Dublin City University's Lego Education Innovation Studio and thirty-five Senior Branchers and Guides took part.

The participants made Lego robots, which they learned to manoeuvre using programming. They gained a range of skills in computational thinking, engineering and programming during the highly interactive course.

The course was designed to encourage the girls to take Science, Technology, Engineering and Mathematics (STEM) subjects in school and college and to consider pursuing careers in STEM. The girls feel that many science subjects are not offered to them in schools and that, through Guiding, they are getting to experience the practical side of STEM.



Orna Sexton (17) of Macroom said she had grown up with Lego "so I was always used to building stuff with my

hands but programming is a new area for me and I really want to get better at it, so it was a good opportunity for me. I'm definitely going to pursue a career in STEM."

New IGG Website

In 2017, a new version of the irishgirlguides.ie website was launched. We spent a lot of time reviewing and consulting with both Leaders and parents about what they needed on the site. The end result is a fantastic, bright, colourful directory of information. In September alone the site recorded over 8,000 user sessions!

There is a public area with information on the organisation, good governance, and a specific page of parent resources e.g. consent form and kit lists. There is a Leader area with IGG publications, resources, forms and information. The online shop was also given a face-lift with the new Distribution Centre webpages and new photos of every item for sale.



IGG worked with a company called Juvo to create the website. Juvo consequently won an Eir Spider Award, Ireland's Digital



National Brownie Quiz

The National Brownie Quiz is traditionally run every three years. The first round of the Quiz is run at Unit level. Unit rounds begin in September and winners of each Unit go forward to the area final. In 2017 a total of 58 Brownie Units won through to the Area finals which took place in December. The Regional and National finals will take place in 2018.

Each level of the Quiz consisted of four or five rounds of questions plus a tie-breaker round in the event of a tie. Question topics included Guiding, general knowledge, music, history and geography. The Quiz is a great opportunity for girls to experience the friendship and core values of Guiding. They meet other Brownies from around the country and realise that they are part of a national organisation. Friendships are formed and, for many of the girls, this is their first step into the wider world of Guiding.



Technology Award, for the website design. IGG were delighted to jointly accept the award from Dermot and Dave of Today FM in the 'Best in Charity and Not-for-Profit' category at a superb event in Dublin's Mansion House.



Cookie Project

In November 2017 Irish Girl Guides rolled out the new and exciting #FutureCEOs Cookie Project, with the aim to Create Entrepreneur Opportunities for all our members from the Ladybirds up. The National Cookie Month initiative focused on giving girls opportunities to develop and strengthen their teamwork, goal-setting, communication and money management skills.



During this first National Cookie Month almost 200 Units, with over 4,000 girls and Leaders, took part in this inspiring new initiative which saw 30,000 packets of cookies making their way



into homes, businesses, radio and TV stations all over Ireland! Consequently €30,000 in funds was raised for the activities of Units across the country.



We were delighted to have Alison Cowzer of RTE's Dragon's Den lending her support, experience and insight of the

business world. The chocolate chip cookies were produced in the factory that Alison co-founded, the East Coast Bakehouse in Drogheda, which is the biggest biscuit-making facility in Ireland. Alison's encouragement, key tips for success, and down to earth nature was a real inspiration to so many involved in the #FutureCEOs venture.

Brownie Lottie Doll

The Brownie Lottie doll was launched to much excitement at IGGNITE2017 international camp in Co Tipperary on 4 August 2017. It is hoped the doll will help empower girls to become more adventurous and more confident and to pursue their dreams.



The Brownie figure, like all Lottie dolls, is modelled on the proportions of an average nine-year-old child. She comes with a Brownie uniform and accessories, including a tent, a kayak and camping equipment.

Launching the doll, Nicola Grinstead, Chair of the World Association of Girl Guides and Girl Scouts (WAGGGS), said: "We love the way Lottie dolls are age-appropriate and relatable and they empower children to be themselves, to be imaginative, adventurous and, of course, to have fun. This partnership is a perfect fit for us as WAGGGS's vision is that 'All girls are valued and can take action to change the world'."





NATIONAL ACTIVITIES

50-year Service Awards

50-year service awards were presented to nine IGG Leaders at Council on 1 April 2017. This was the first time for 50-year service awards to be presented and some Leaders have, in fact, served more than 50 years.

Recipients were Margaret Dunne, Elspeth Henderson, Irene Reale, Violet Warner, Pamela Galloway, Anne Bowen, Grace Grouden, Maura Fitzgerald and Pam Watts.

Roles these great women have undertaken include District and Area Commissioner, Regional and Chief Commissioner, Outdoor Advisor, IGG President and Chair of the WAGGGS World Board.



IGG Ambassador in 2017

Sinead Burke was IGG's Ambassador for 2017 and was a pleasure to work with. She visited IGGNITE and ran a workshop with our Senior Branch members which was both inspiring and motivating. Sinead is a teacher, a broadcaster, a speaker, a music enthusiast and a fashion blogger. Her wonderful TED talk shines a light on life's challenges for little people. Throughout the year, Sinead has been a wonderful advocate for Irish Girl Guides and we thank her for her time.

National Guide Awards

107 Girl Guides received the Trail Blazer National Guide Award at a special ceremony in Croke Park on 14 October 2017. The girls, aged 14-15, travelled from all corners of the country to receive the award and, with their families, celebrated reaching the pinnacle of Guiding.

Each girl received a Trail Blazer gold pin from IGG President Maureen Murphy and a National Guide Award certificate from IGG Chief Commissioner Helen Concannon.

The award is made in recognition of the successful completion of a series of challenges, including teamwork activities, outdoor survival skills, community service, global awareness and working with younger IGG members to help them develop confidence, independence and essential life-skills.

IGG President Maureen Murphy said: "All the recipients have worked hard on their own initiative and, in doing so, demonstrated self-motivation, commitment and enthusiasm. Each girl has blazed a trail in her community to earn the award and I am sure will continue to blaze a trail not only in her own community, but in wider society too."

As well as receiving a gold pin and a certificate, each Guide was also given a notebook containing the message 'Follow your dreams - they know the way'.



NATIONAL ACTIVITIES

THE GLOBAL GOALS For Sustainable Development



Sustainable Development Goals

The Sustainable Development Goals (SDGs) are a set of 17 universal goals and targets adopted by 193 UN member states. They outline a vision for the future for people and the planet. Each goal has specific targets to be achieved over the next 15 years. For the goals to be reached, everyone needs to do their part - governments, the private sector, civil society and people like us.

Completing the pre-camp challenge badge, Guides and Senior Branch members watched a rap video about the SDGs. The challenge was to identify ways that they could help to make their world a better place.

At IGGNITE 2017, almost two-thirds of activities were connected to the SDGs and therefore explored by the 1,200 girls at camp. When the Ladybirds and Brownies visited IGGNITE for the day, all their activities were based on the SDGs.

Demonstrating to girls how they can make a positive contribution in the world, the Be an Advocate activity saw participants write letters to their local representatives in Dáil Éireann and, for the international visitors, their country leaders, to advocate for an issue which they believe needs to be addressed in the world.

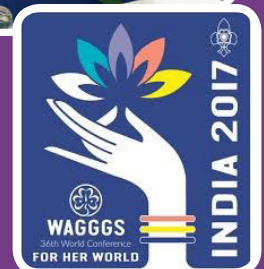


WAGGGS World Conference

Every three years, the Member Organisations (MOs) of the World Association of Girl Guides and Girl Scouts (WAGGGS) gather together for the World Conference. It is the principal decision-making body of WAGGGS and the 36th World Conference was held in Delhi, India, in September 2017. Ireland was represented by IGG Chief Commissioner Helen Concannon and International Commissioner Lorna Finnegan, along with former IGG Chief Commissioner Jillian van Turnhout, and Barbara Ryan and Louise Browne from Catholic Guides of Ireland. Jillian was running for a position on the World Board of WAGGGS and was elected as first substitute.

Over the six days of the conference, we learned about the work that the World Board and Europe Region have been carrying out since the last conference. We heard about WAGGGS' goals for the future of the organisation through the Strategic Plan and Budget for the coming triennium. It was an excellent event and included a Europe Region EGM, electing a new World Board to run WAGGGS for the next three years, a 'Leading for Her World' Forum, a Market Place of Ideas, and a wonderful international evening when everyone shared their food and culture. We voted on a number of motions including recognising Arabic as the fourth official language of WAGGGS.

The highlight of the week was welcoming six new countries to WAGGGS - Albania, Aruba, Azerbaijan, Niger, Palestine and Syria, bringing the country membership total to its largest ever at 150 countries. We considered bids to host the next World Conference in 2020 and Uganda Girl Guides will have a huge welcome waiting!





REGIONAL HIGHLIGHTS

North West Region

Leaders awarded: Seven Camping and Outdoor Licences were earned and many long service awards were presented.

Fundraising: €3,720 raised by Tireragh Guides for the Victoria Thompson Scholarship

New Units: Letterkenny Brownies and Sligo Brownies

Unit trips to: Dublin Zoo, Graune Pet Farm

Camps: Portrush – Raphoe Guides; Achill Outdoor Education Centre - Ardagh Guides

West and Central Midlands Region

New Units: Leitrim Blueway Guides, Ardagh Senior Branch, North Longford Guides, Fuschia Ladybirds.

Branch activities:

- Some Units were lucky to attend IGGNITE. Guides unable to attend camped at Mote Park Cottage and enjoyed a pioneering session and a Cook Out competition.
- Fun Days were organised for Ladybirds and Brownies.

Leader Training: 20 Leaders attended a training camp at Mote Park to get on the path to gaining camp qualifications and to prepare many of them for attendance at IGGNITE.

IGGNITE: The Region had a good attendance at Camp, both Leaders and Guides. Quite a few Senior Branch members participated as Camp staff, as did a number of Leaders.

Mid-West Region

Unit activities:

- The annual Panto was in the Lime Tree Theatre.
- Thinking Day ceremonies incorporated enrolments.

New Units: Lubagh Ladybirds and Lubagh Brownies

Leader Trainings:

- A range of warrant trainings, Code of Ethics and OGM training
- Fireside trainings on programme content, team building and recruitment

IGGNITE: The highlight of the year for the Mid-West Region since the Camp was held there. Huge numbers of local Leaders were involved. Numerous mini-camps took place beforehand to prepare Guides for IGGNITE and big numbers of Ladybird and Brownie Units visited.

Guide Cottage: It was fully booked throughout the year.

Regional conference: Very well attended. New Leaders had an opportunity to enjoy the wider aspects of Guiding, while experienced Leaders caught up with Guiding friends.

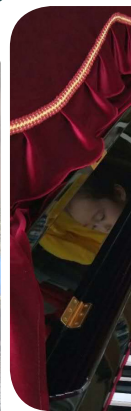
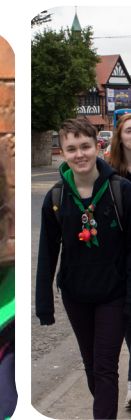
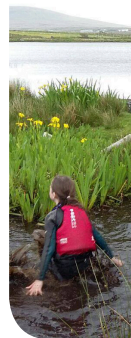
South West Region

Branch events:

- Regional U16 Senior Branch weekend was held in Cork.
- U16 hike in the Black Valley included Senior Branch members from the Mid-West Region.
- Marian and Arbutus Guide Units won the national finals of Tímeall an Domhain in both Senior and Junior sections.
- Many members from all Branches took part in Hey Jinks, SQUELCH, Ventact and the Everyman pantomime outing.
- Guide Cook Out hosted by Boherbue District.
- Regional Funday for Ladybirds and Brownies in Carrigtwohill.

Recruitment: IGG took a stall at the UCC Volunteer Fair which generated a lot of interest in volunteering with IGG.

Regional conference: Record number attended. Sessions included Branch programme, IGG's account package and Code of Ethics. Long service awards, Leader awards and outdoor qualifications were presented.





REGIONAL HIGHLIGHTS



North East Region

Unit activities: Cooking pancakes outdoors for Christmas fair; making elastic brooches for the Marie Keating Fund; wind energy workshop with Dundalk Institute of Technology; and the Rachel Craig Outdoor Challenges and Cookout.

Unit trips to:

- Girley Bog; Cuilcagh Mountains; Science Fair at the RDS; and Cavan Crystal Maze.
- There were trips to the theatre, cinema, fire stations, equestrian centres, garden centres, wetlands and beaches.
- Boyne Valley Brownies and Dundalk Senior Branch enjoyed their prize of a tour of the East Coast Bakehouse biscuit factory.

Leader events and Training:

- Outdoors-focused Spring Training - 50 Leaders
- Annual conference - 100 Leaders and Senior Branchers. Training in Branch programmes as well as OGM and Unit accounting.

Leaders awarded: 30 Leaders received service pins for between 5 and 25 years service.

Orchard Cottage: The cottage underwent a major re-vamp and can now accommodate 33 people.

Eastern Region

Training events:

- Patrol Leader's weekend in Larch Hill - 33 Patrol Leaders
- Spring Training in Newbridge for 18 Leaders doing Leader and Assistant Leader Warrants and Basic Standard Training
- Numerous Code of Ethics trainings with the addition of 5 new trainers

Regional conference: 131 Leaders attended

Unit activities:

- A host of community service activities
- IGGNITE - 28 Guide and Senior Branch Units camped, and numerous Brownie Units joined for one night

South East Region

Unit trips to: Copper Coast mini farm

Branch activities: Brownies Regional Day Out in Enniscorthy; Guides Regional Camp on Carne Beach; a Senior Branch weekend in Parsons Green in Tipperary where they hiked, ice-skated, visited Mitchelstown Caves and completed a monopoly run.

Regional conference: Very well attended. A number of Leaders took part in Code of Ethics and warrant trainings during the conference weekend. It was wonderful to meet and get to know the new Leaders and we hope they enjoyed getting to know our wonderful team of Leaders.

Governance and Management of Irish Girl Guides in 2017

Irish Girl Guides (IGG) is a self-governing, uniformed youth organisation led by volunteers and supported by staff.

Membership is voluntary and open to all who live their lives as female and accept the Guide Promise and Law. The National Office of the organisation is in Dublin.

IGG is a registered charity bound by its Constitution and Bye-Laws. IGG has full membership of the World Association of Girl Guides and Girl Scouts (WAGGGS) through the Council of Irish Guiding Associations (CIGA). IGG is independent from any political organisation or any political party.

Staffing and Volunteers

IGG acknowledges the vital role both staff and volunteers play in ensuring the organisation achieves its mission. IGG employed eleven staff members at national level in 2017 who work in varying roles in National Office under the supervision of the Chief Executive Officer. IGG also employs Regional Development Officers and each Region has at least one RDO. They are responsible to their Regional Commissioner/Regional team. IGG also avails of third party services including suppliers, auditors and service providers.

Volunteers are the backbone of the organisation, operating Units and working as committees across the country. All volunteers undergo training and a screening process which includes attendance at Code of Ethics and Child Protection training. Further support and training opportunities are provided through local, national and international events. Volunteers are encouraged to develop skills and knowledge throughout their time in Irish Girl Guides. These skills are interchangeable with other aspects of their lives.

Structure of the Organisation

The General Council is responsible for the control and general supervision of the organisation. The Executive Committee, subject to the supervision of the General Council, controls and manages the affairs of IGG. In 2017, the Executive Committee met a total of six times and is made up of 17 voting and 5 non-voting members. The average attendance rate was 91% and 17 members had a 100% attendance rate. The Executive Committee is the Board of Trustees, and the Chief Commissioner is the Chairperson of the Committee. The Executive Committee has overall responsibility for the organisation ensuring it is run professionally and is in keeping with its aims and objectives.

The National Programme and Training Committee, subject to the supervision of the General Council, is responsible for coordinating the development and delivery of all aspects of the Guiding programme and maintaining communication between Chairpersons of National Committees and Branches. In 2017 the NPT Committee met 4 times and has 16 members.

There are seven administrative Regions within Irish Girl Guides. Each Region has a Regional Commissioner and a Regional committee/team who meet at least three times a year. Within the Region there are geographical groupings of Areas and Districts, each one having a Commissioner and an Area/District team. Units of up to 36 girls are run by a team of volunteer Leaders.

Good Governance

IGG is a registered charity and complies with all statutory obligations. Over the last few years IGG has been voluntarily working towards compliance with the Governance Code for Community, Voluntary and Charitable Organisations. This is a code of good practice that holds us to the highest international standards of best practice and ensures transparency and accountability.

IGG has a risk policy which is reviewed annually by the Board and is monitored by the CEO and Chief Commissioner. A conflict of loyalty and a conflict of interest policy operates at Board level and all Trustees make an annual declaration of their interests.

IGG is registered with the Lobbying Register and submits quarterly reports. IGG is also a signatory to the Dóchas Code of Conduct on Images and Messages and strives to abide by the Leave No Trace ethos. IGG was one of the first youth work organisations to take part in the National Quality Standards Framework for Youth Work (NQSF) when it was introduced. The NQSF enables us to review and assess our work on a cyclical basis and to have it externally assessed, thereby assisting the continuous development of services to our members. We have continuously met the standards on an annual basis since its inauguration.

The Executive and Programme & Training Committees are responsible for the strategic direction of IGG and currently monitor the activities quarterly to ensure the organisation achieves its agreed outcomes as stated in our Strategic Plan 2016-2020.

Irish Girl Guide Properties

IGG properties are vested in the Irish Girl Guides Trust Corporation Company Limited by Guarantee, who are represented on the Executive Committee by their Chair. Each property has a committee who looks after its care and use and reports annually on the financial affairs.



Financial Summary

IGG is a not-for-profit organisation and has been granted charitable status under the Taxes Consolidation Act 1996 (CHY 4726). IGG is also registered with the Charities Regulatory Authority (RCN: 20006327).

The financial affairs of the organisation are managed by the Finance Committee with responsibility to and in consultation with the Executive Committee. The Finance Committee is responsible for the audit, budgeting and finances which are all subject to detailed review. Adequate systems of internal control are in place which aim to ensure compliance with laws and policies, ensure efficient and effective use of resources, safeguard assets and maintain the integrity of the financial information produced. In 2017 the Finance Committee met seven times.

The Management Committee is a sub-committee of the Finance Committee and supports the CEO in relation to management issues regarding staff and National Office. The Management Committee met four times in 2017.

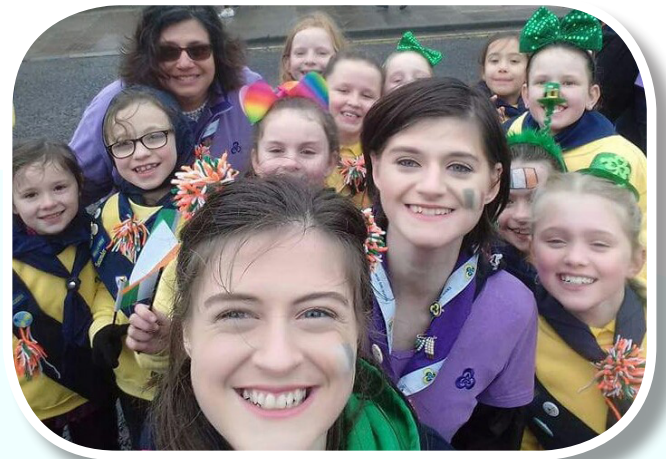
Each Unit, District and Area keeps proper financial records for which they appoint a Treasurer who monitors the finances at local level. Regions and committees keep proper financial records which are checked by the Finance Committee on an annual basis. An external auditor checks the national accounts. These are available at www.irishgirlguides.ie or on request from National Office.

IGG's income is dependent on a grant from the Department of Children and Youth Affairs administered by Pobal (50%), membership fees (38.8%) and fundraising through grants, sponsorships and donations (11%). All members pay a €40 membership fee which is collected nationally, a proportion of which funds Regional activities.

Since 2014 Irish Girl Guides is officially recognised as meeting the requirements of the Irish Charities' Tax Reform Group (ICTR) Statement of Guiding Principles for Fundraising. This means that we are committed to complying with this Statement by endeavouring to:

- adhere to the core principles of respect, honesty and openness.
- demonstrate commitment to donors.
- ensure high standards of fundraising practice.
- be financially accountable.

IGG greatly appreciates grants from the Departments of Children and Youth Affairs and of Transport, Tourism and Sport; Concern; Trócaire; the Ray Murphy Fund; Irish Aid; WAGGGS and Verizon; and the Irish Human Rights and Equality Commission. IGG is also grateful for sponsorship from the Environmental Protection Agency, MJ Flood, LHK Insurance and Allianz Ireland. It is imperative for all organisations in receipt of public funding to live up to their fiduciary responsibilities in terms of corporate governance. This is an ongoing process which requires us to review and sometimes modify our procedures as we develop and which we believe are in the best interests of all our members.



Donating to IGG through Fundraising, Bequests and Sponsorship

We continued to collect online donations and run fundraising events this year. IGG is grateful for all donations, sponsorships and fundraising.

Every year IGG benefits from donations that people have made in their will. Leaving a gift to Irish Girl Guides by this means is a lovely way for your generosity to last beyond your own lifetime and helps to ensure the organisation you value will continue to make a difference in the future. Your gift can be as general or as specific as you like. IGG will fully honour your wishes and donors can remain anonymous if they so wish.

Income (in Euro) - National Organisation

Department of Children and Youth Affairs - Youth Services Grant	392,125.00
Membership fees	303,654.00
Other grants, sponsorship and sundry income	88,336.00
Total	784,114.00

Expenditure (in Euro) - National Organisation

Staff salaries, training and related expenses	362,910.00
Programme, development and promotion	198,880.00
Administration, establishment and IT	103,766.00
Other expenditure e.g. conference, subscriptions, donations, cookies	73,767.00
Provisions	45,000.00
Total	784,324.00
Surplus/(deficit) for 2017	(210.00)

BE

Adventurous
CONFIDENT
A Survivor
Unique
ACTIVE
Inventive
Amazing
LIMITLESS
An Advocate
A GIRL GUIDE



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Registered Charity No. 20006327
IGG Overview 2017



A QUALITY HEALTH
PROMOTING ORGANISATION



An Roinn Leanaí
agus Gnóthaí Óige
Department of
Children and Youth Affairs



An Roinn Iompair
Turasóireachta agus Spóirt
Department of Transport,
Tourism and Sport



pobal
government supporting communities



Irish Aid
Department of Foreign Affairs
An Roinn Gnóthaí Eachtracha

CONCERN
worldwide

trócaire



verizon✓



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

